



SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY

Monier Redland Limited commit to the prevention of injury and ill health and to protecting the environment by reduction of resource use and prevention of pollution. We commit to satisfy applicable customer and legal requirements, and to continually improve the performance of our management system

To do this we will design and implement an integrated management system that meets the requirements of HSG 65, ISO 9001 and ISO 14001, by using a Plan-Do-Check-Act approach.

We will identify internal and external issues relevant to our organisation and determine the needs and expectations of interested parties. Using this data we will then identify the risks and opportunities and will put in place processes to address the risks and realise the opportunities. We will ensure that the objectives and plans will manifest themselves as effective controls within our management system. These controls will be subject to monitoring and measuring with the resulting data and behaviour being analysed, evaluated and reviewed, in order to determine the effectiveness of our management system. Where non conformities or failures to meet the objectives are identified we will determine the root cause and implement corrective actions so as to continually improve our management system.

Signed: Andy Dennis,
Country Manager
UK and Ireland

01 January 2016

Through effective leadership and the support of our management system we will achieve our goals of:

- Eliminating risk to Monier Redland personnel and other interested parties
- Consistently providing products and services to exceed customer expectations and enhance environmental performance

Our values are achieved through three core pillars:

Satisfy our Customers

By delivering products of the highest quality, with best-in-class service and continuous innovation, we strive to continually fulfil and exceed our customers' expectations.

Develop our People

We will continue to develop a safe environment for our employees in which they are empowered and able to contribute towards a positive Safety, Health, Environment and Quality culture, aligned with the policies of the Braas Monier Building Group.

Reduce our Costs

Through effective raw material usage, elimination of waste and a continuous reduction in energy usage we will reduce our operational costs and our impact on the environment.

Signed: Sébastien Strubel,
Industrial Director
Western Europe & South Africa

01 January 2016